



**SHARE-BASED COMPENSATION PLANS SUBMITTED FOR
THE APPROVAL OF THE BODY RESPONSIBLE FOR THEIR IMPLEMENTATION
SUBSEQUENT TO 1 SEPTEMBER 2007**

Memorandum pursuant to the transitory regulations as per
Consob Resolution no. 15915/2007 and article 84 – bis of Regulation no. 11971/1999

PERFORMANCE SHARE PLAN 2008 – 2010

Approved by the Ordinary Shareholders' Meeting of 30.05.2007
and submitted to the Remuneration Committee on 28.02.2008

29 February 2008

FINMECCANICA – SOCIETÀ PER AZIONI

PERFORMANCE SHARE PLAN 2008 – 2010

1. Beneficiaries

The following table contains the names of those participating in the Performance Share Plan 2008-2010 (hereunder “PSP” or the “Plan”) who are currently members of the Board of Directors of Finmeccanica S.p.A. or of the Companies incorporated under Italian or foreign law, controlled directly or indirectly by the latter, it being understood that such office represents the principal activity carried out within the Finmeccanica Group.

Name	Function
Pier Francesco Guarguaglini	Chairman and Chief Executive Officer Finmeccanica S.p.A.
Roberto Adinolfi	Chief Executive Officer Ansaldo Nucleare S.p.A.
Simone Bemporad	Chief Executive Officer Finmeccanica North America Inc.
Giovanni Bertolone	Chief Executive Officer Alenia Aeronautica S.p.A.
Vittorio Biscarini	Chief Executive Officer Larimart S.p.A.
Bruno Cellemme	Chief Executive Officer Agusta Aerospace Corporation
Roberto Ceraudo	Chairman and Chief Executive Officer Bredamenarinibus S.p.A.
Olivier Colaitis	Chief Executive Officer Telespazio France Sas
Carmelo Casentino	Chief Executive Officer Alenia Aermacchi S.p.A.
Giuseppe Cosentino	Chief Executive Officer WASS S.p.A.
Michael Cosentino	Chief Executive Officer AgustaWestlandBell LLC
Alberto De Benedictis	Chief Executive Officer Finmeccanica UK Ltd.
Alessandro De Dominicis	Chief Executive Officer So.Ge.Pa. S.p.A.
Gennaro Di Capua	Chief Executive Officer Alenia Aeronavali S.p. A.
Giancarlo Fantappiè	Chief Executive Officer AnsaldoBreda Inc.
Alessandro Franzoni	Chief Executive Officer Super Jet International S.p.A.
Lucio Gallo	Chief Executive Officer Ansaldo Fuel Cells S.p.A.

Giuseppe Giordo	Chief Executive Officer Alenia North America Inc.
Marina Grossi	Chief Executive Officer SELEX Sistemi Integrati S.p.A.
Carlo Gualdaroni	Chief Executive Officer ElsagDatamat S.p.A.
Carlo Alberto Iardella	Chief Executive Officer Oto Melara S.p.A.
Luca Luigi Manuelli	Chief Executive Officer Finmeccanica Group Services S.p.A.
Renzo Meschini	Chief Executive Officer and General Manager Galileo Avionica S.p.A.
Steven Mogford	Chief Executive Officer SELEX Sensors & Airborne Systems S.p.A. Chief Executive Officer SELEX Sensors & Airborne Systems Ltd.
Ignazio Moncada	Chairman FATA S.p.A.
Stephen Moss	Chief Executive Officer AgustaWestland North America Inc.
Matthias Motzigemba	Sole Director SELEX Communications GMBH
Giuseppe Orsi	Chief Executive Officer AgustaWestland NV
Sergio Praitano	Chief Executive Officer FATA S.p.A.
Scott Rettig	Chief Executive Officer SELEX Sensors & Airborne Systems US Inc.
Philip Francis Robinson	Managing Director SELEX Communications Ltd.
Bruno Spagnolini	Chief Executive Officer Agusta S.p.A.
Sabatino Stornelli	Chief Executive Officer SELEX Service Management S.p.A.
Maurizio Tucci	Chief Executive Officer SELEX Communications S.p.A.
Giuseppe Veredice	Chief Executive Officer Telespazio S.p.A.
Mark Windover	Chief Executive Officer Remington Elsag Law Enforcement Systems LLC.
Giuseppe Zampini	Chief Executive Officer Ansaldo Energia S.p.A.

The Plan is targeted at selected Managers within the following employee categories: (i) Senior Executives in Finmeccanica S.p.A. and Group Subsidiaries, (ii) Directors (with delegated powers) in Finmeccanica S.p.A. and Group Subsidiaries, (iii) advisors occupying senior positions in Finmeccanica S.p.A. and in Group Subsidiaries.

The following table contains the names of those participating in the Plan who are currently officers of Finmeccanica S.p.A.

Name	Function
Giorgio Zappa	Chief Operating Officer Finmeccanica S.p.A.

The table below contains the aggregate number of those participating in the Plan who are currently Managers with regular access to privileged information and who have the power to adopt management decisions that could impact on the development and future prospects of Finmeccanica S.p.A.

Managers pursuant to article 152 – sexies, paragraph 1, subparagraph c) – c.2 of the Italian Financial Services Act (TUF)	2
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The table below contains the aggregate number of those participating in the Plan who are currently Managers or Advisors occupying senior positions in Finmeccanica S.p.A. and in the companies, incorporated under Italian and foreign law, controlled indirectly or directly by the latter.

Finmeccanica Group Managers	521
Advisors in senior positions in the Finmeccanica Group	1

2. Reasons for adopting the Plan

The main objectives of the PSP are as follows:

- a) to involve and motivate management, directors and senior advisors of the Finmeccanica Group, whose work is deemed to be of fundamental importance for the achievement of Group objectives;
- b) to communicate the Company's wish to share with the Group's most senior professionals the forecasted increase in the Company's value, also achieved by the positive performance of the share price;
- c) to foster the loyalty of the Group's Key Resources, providing them with an incentive to remain within the Group.

The introduction of the PSP completes, with reference to the 2008-2010 three-year period, the structure of the Finmeccanica Group's compensation system, bringing it into line with the most advanced international practice, which features ample and extensive use of equity instruments in defining long-term incentive schemes.

The potential incentives associated with the PSP represent a significant item in the overall remuneration package for all the management levels associated with it: as it allows management to focus their work and efforts on creating value in the medium and long term, whilst, at the same time, helping to contain the fixed component of the compensation system's costs.

The three-year time horizon is consistent with the organisation of the business and strategic planning process within the Finmeccanica Group.

The PSP consists in allocating the right to receive Finmeccanica S.p.A. ordinary shares free of charge; such allocation is subject to the achievement of specific performance objectives combined with the occurrence of the conditions provided for in the PSP implementation regulations.

In particular, the issue of the shares is subject to the achievement of two performance objectives for the three-year period 2008-2010, under the terms and conditions indicated below:

- 40% of the Shares: achievement of the annual and period targets for Orders (with related average margin) determined in the 2008-2010 Budget/Plan;
- 60% of the Shares: achievement of the annual and period targets for Economic Value Added determined in the 2008-2010 Budget/Plan .

These objectives refer, for all Managers in the Subsidiaries of the Finmeccanica Group, to the target values determined in the Budget/Plan for the operational area in question; however, for all Finmeccanica Corporate Managers they refer to the values in the Group consolidated Budget/Plan.

The Shareholders' Meeting of 30 May 2007 approved the Plan and the related authorisation to buy and dispose of Treasury shares serving the Plan, as proposed by the Board of Directors on 20 April 2007 which had positively appraised the general guidelines of the Plan, with specific regard to the parameters used as a benchmark to define the objectives; in fact, in the opinion of the Board of Directors, these parameters are capable to direct the performance of Beneficiaries effectively in supporting the Finmeccanica Group's medium-long term business growth and development and that they fit extremely well within the framework of the Group's incentive system and the main variable economic-management levers that this triggers.

The objectives have individual importance and hence are measured and accounted for separately.

All the individual allocations have been made with the aim of evaluating selectively, and in line with the benchmarks in the reference markets, the contribution of the "key" managers to the Finmeccanica Group and of completing a compensation system able to attract, motivate and retain the most senior professional personnel.

In accordance with normal market practice for such transactions and in line with the provisions already implemented when allotting the previous Performance Share Plan, for the three-year period 2005-2007, the calculation method used to determine the number of shares to be allocated to the individual participants has been based on individual Gross Annual Remuneration (RAL), in relation both to the organisational position and the appraisal expressed in the annual Management Review process; this process, which culminates in a number of one-to-one meetings between Top Management of the Finmeccanica Group's operating Companies and Top Management of Finmeccanica Corporate, entails discussing and sharing management considerations on the company's managerial personnel relating, for example, to individual performance, tenure of the role,

level of seniority, express competencies or expertise and medium and long-term development potential.

For purposes of determining individual allocations, the unit value of the share has been taken as Euro 20.44, which corresponds to the average of the official stock price recorded in the period 1 October 2007 – 31 December 2007.

The substantial uniformity in the treatment of share and option plans, following the entry into force of the new international accounting standards, the potential major effects of diluting the share capital and the increased uncertainty of remuneration associated with option plans overall have, without doubt, influenced the Board of Directors' decision regarding a long-term incentive plan based on the free allocation of shares.

3. Approval procedure and timeframe for the allocation of instruments

The Ordinary Shareholders' Meeting of 30 May 2007, on the proposal of the Board of Directors of 20 April 2007, resolved to approve the Plan for the free allocation of Finmeccanica S.p.A. ordinary shares aimed at executive Directors of Finmeccanica S.p.A. and Group Subsidiaries, other Senior Executives of Finmeccanica S.p.A. and the Group Subsidiaries, as well as self-employed personnel with senior positions in Finmeccanica S.p.A. or in the Group Subsidiaries, authorising the Company's Board of Directors to identify in detail the Beneficiaries to be included.

The aforesaid Shareholders' Meeting also resolved, pursuant to article 2357 of the Italian Civil Code, to authorise the acquisition, on one or more occasions and for a period of eighteen months from the date of the resolution, of a maximum of 7,500,000 Finmeccanica S.p.A. ordinary shares within the limit of 10% (ten per cent) of the share capital, taking account of Treasury shares already held, at a maximum and minimum unit price that shall be equal to the reference price recorded on the *Mercato Telematico Azionario* (Electronic Stock Market) organised and managed by Borsa Italiana S.p.A. on the day prior to the acquisition date, plus or minus 5% (five per cent) for the maximum and minimum price respectively, to be earmarked to serve the Plan.

The Shareholders' Meeting also authorised the Board of Directors, and on its behalf the Chairman and Chief Executive Officer, to proceed, under the conditions set out above and at the intervals deemed opportune, to purchase Treasury shares in the manner described below:

- buying on the market pursuant to the operating procedures provided for in the market's organisation and management regulations (article 144 bis paragraph 1 letter b) of the Issuers' Regulations adopted with Consob resolution no. 11971 of 14/05/1999 and subsequent amendments);
- buying and selling of derivative instruments traded in the regulated markets (article 144 bis paragraph 1 letter c) of the Issuers' Regulations adopted with Consob resolution no. 11971 of 14/05/1999 and subsequent amendments).

The Shareholders' Meeting also resolved to authorise the availability, at any time, in whole or in part on one or more occasions, of the Treasury shares already held in the portfolio and those bought pursuant to the aforesaid resolution, to be used, subject to a resolution of the Board of Directors and in accordance with statutory provisions, to serve the Plan in

accordance with the terms, formalities and conditions provided for in the Plan itself and/or in the respective implementation regulations.

The Board of Directors of Finmeccanica S.p.A. is responsible for the decisions concerning the Plan, and approves the Regulations implementing the Plan and any amendment thereto and grants to the Remuneration Committee the authority to manage the Plan.

In particular, the Committee, on the proposal of the Top Management of Finmeccanica S.p.A.:

- (i) identifies the beneficiaries of the Plan and provides for the allocation of the rights due to each one, including the Finmeccanica's Directors with delegated powers;
- (ii) defines the performance targets on which the allocation of the Shares is dependent and the criteria for their definition;
- (iii) verifies, during the term of the Plan, the continued existence of the requisites for participating in the Plan;
- (iv) defines the parameter for the proportionate allocation of the number of shares in the event of beneficiaries who cease to be included in the Plan, or when such rights are allocated during the term of the Plan;
- (v) checks that achievement of the performance targets and determines the number of shares to be allocated to each recipient on completion thereof;
- (vi) provides for the direct acquisition of the information set forth in points iii), iv) and v), in relation to the shares to be allocated to Finmeccanica S.p.A. Directors with delegated powers, for the respective decision-making process.

The Shareholders' Meeting of 16 January 2008 revoked the shareholders' meeting authorisation to buy and dispose of Treasury shares as per the aforementioned resolution of 30 May 2007, but guaranteed the availability of the quantity of shares serving the Plan – as well as shares still required to meet the requirements relating to the other incentive schemes – within a broader plan for buying and selling Treasury shares.

Treasury shares earmarked to serve the Plan are acquired in the manner and within the time limits provided for in the aforesaid shareholders' meeting authorisation.

The Remuneration Committee, delegated by Finmeccanica S.p.A.'s Board of Directors, is the body responsible for managing the Plan, also in respect of allocations to Finmeccanica S.p.A.'s Directors with delegated powers.

As already stated above, on 20 April 2007 the Board of Directors approved the proposal relating to a share incentive scheme for the three-year period 2008-2010 to be submitted to the Ordinary Shareholders' Meeting of Finmeccanica S.p.A. The Remuneration Committee of Finmeccanica S.p.A. had previously examined and discussed this proposal, in the meeting of 27 March 2007.

Following the approval of the Plan's implementation regulations by the Board of Directors of Finmeccanica S.p.A. on 18 December 2007, the Remuneration Committee identified on 28 February 2008 the beneficiaries to be included in the Plan and defined the rights granted to each one.

Set out below are the closing daily prices for the Finmeccanica S.p.A. stock on the following dates:

- 28 February 2008: € 20,44
- 20 April 2007: € 22.95
- 27 March 2007: € 22.87

4. Features of the instruments allocated

The PSP is a stock grant plan which provides for the free allocation of Finmeccanica S.p.A. ordinary shares subject to the achievement of specific performance targets combined with the occurrence of the conditions provided for in the respective implementation regulations.

The Plan's performance objectives use the three-year period 2008-2010 as a reference, and this therefore represents the vesting period for the shares allocated.

The PSP's performance period ends on 31 December 2010.

On 28 February 2008 the Remuneration Committee defined the beneficiaries to be included in the Plan, allocating the respective rights for the three-year period 2008-2010, for a total amount of 4,579,483 Finmeccanica S.p.A. shares, subject to subsequent adjustments, within the Plan's management, due to a change in the beneficiaries included, within the limits provided for in the aforementioned shareholders' meeting authorisation.

Pre-set quotas of the aforesaid amount may be issued before the Plan expires, in the amounts and under the conditions provided for in the Plan Regulations and as set out below.

The actual allocation of the shares is subject to the achievement of specific performance conditions, in accordance with criteria and measurements already illustrated, in general terms, in paragraph 2 above.

More specifically, the PSP features a mechanism for the interim issue of preset tranches of shares, before the Plan expires – fixed for 31 December 2010 – subject to the achievement of the performance targets set out below:

- a) 40% of the Shares: achievement of the annual and period targets for Orders (with related average margin) determined in the 2008-2010 Budget/Plan

The objective is deemed to be met on the achievement, on an annual basis, of the targets – both annual and period – for Orders and the related average margin, which will refer, for Participants who discharge their function in Finmeccanica S.p.A., to the values and margin levels for Orders fixed in the Group Budget/Plan whilst, for persons working in the Group Subsidiaries, to the values in the respective Company's Budget/Plan, always consistent with the margin levels specified therein.

In particular, on the achievement of the targets specified, the actual allocation of shares takes place in three tranches, as follows:

- 25%, with reference to the achievement of the 2008 target, consistent with the specified average margin level;
- 25%, with reference to the achievement of the 2009 target, consistent with the specified average margin level – increased by an amount corresponding to the level of any underperformance recorded in 2008;
- 50%, with reference to the achievement of the 2010 target– consistent with the specified average margin level – increased by an amount corresponding to any overall level of cumulative underperformance recorded in 2008 and 2009; if one or more incentive amounts linked to the targets specified for 2008 and 2009 are not disbursed, when the 2010 target is achieved these will be recovered by applying a principle whereby results achieved in successive years can be cumulated.

b) 60% of the Shares: achievement of the annual and period Economic Value Added targets determined in the 2008-2010 Budget/Plan.

The objective is deemed to have been achieved when the EVA targets – both annual and period – are achieved on an annual basis. These will refer, for Participants who discharge their function in Finmeccanica S.p.A., to the values of the EVA fixed in the Group Budget/Plan, whilst, for those working in the Group Subsidiaries, to the respective company's Budget/Plan values.

In particular, on the achievement of the targets specified, the actual allocation of shares takes place in three tranches, as follows:

- 25%, with reference to the achievement of the 2008 target;
- 25%, with reference to the achievement of the 2009 target increased by an amount corresponding to the level of any underperformance recorded in 2008;
- 50%, with reference to the achievement of the 2010 target increased by an amount corresponding to the overall level of any cumulative underperformance during 2008 and 2009; if one or more incentive amounts linked to the targets set for 2008 and 2009 are not disbursed, provision will be made, on the achievement of the 2010 target, for these to be recovered through the application of a principle whereby the results achieved in successive years can be cumulated.

A participant's justified dismissal or resignation without just cause, as well as the director's removal for just cause from office or resignation without just cause, or the withdrawal of the Company or self-employed person without just cause, which occur before the shares are issued, will result in automatic exclusion from the Plan and, as a consequence, all Options allocated to the Participant and not yet exercised on the date the employment relationship is terminated lapse with immediate effect.

In the event of consensual termination of a Participant's employment, with the prior written agreement of Finmeccanica S.p.A. or Group Companies, or in the event of a Participant's wrongful dismissal or resignation for just cause, as well as when the director leaves office

not due to removal for just cause or resignation for just cause, or when the self-employed person withdraws for just cause, provision is made for the application of a parameter that re-proportions the number of options allocated so as to take account of the actual time, on a *pro rata temporis* basis, the participants are included under the Plan in relation to its duration, unless the Committee has adopted a more favourable determination.

This provision also applies if the Participant's employment or self-employment relationship, or directorship, is terminated due to death, permanent invalidity or the accrual of the requisites for receiving the old age pension .

Based on provisional internal estimates, completed taking account of the total amount of the rights allocated and the performance conditions associated with the Plan, the total cost, over the 2008-2010 three-year period, of the PSP to the Finmeccanica Group should be in the region of Euro 90 million.

The PSP does not cause the share capital of Finmeccanica S.p.A. to be diluted, as it is based on Treasury shares bought on the market, in accordance with the authorisation resolved upon by the Shareholders' Meeting of 16 January 2008.

Encl. : Table no. 1, scheme 7, Attachment 3A to Consob Regulation no. 11971/1999.

TABLE No 1

ANNEX 1 - Financial instruments different from *options*

SECTION 2 - Allocation of new financial instruments based on the relevant body's decision, for the implementation of the shareholder's meeting resolution

Name or category	Category	Date of meeting resolution	Description of the instrument	Number of financial instruments allocated by the relevant body (1)	Date of allocation by the relevant body	Purchase price of the instruments, where applicable	Market price on the allocation date	Term of the restriction on the sale of instruments
Pier Francesco Guarguaglini	Chairman and Chief Executive Officer Finmeccanica S.p.A.	30 May 2007 PSP approval	Shares Finmeccanica S.p.A.	110.078	Remuneration Committee meeting of 28 february 2008	Free share allocation	€ 20,44	Following the share's delivery - in the terms and conditions provided for in Plan Regulations - there are no restrictions for the shares' trading
Roberto Adinolfi	Chief Executive Officer Ansaldo Nucleare S.p.A.			8.111	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Simone Bemporad	Chief Executive Officer Finmeccanica North America Inc.			16.268	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Giovanni Bertolone	Chief Executive Officer Alenia Aeronautica S.p.A.			34.491	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Vittorio Biscarini	Chief Executive Officer Larimart S.p.A.			16.145	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Bruno Cellemme	Chief Executive Officer Agusta Aerospace Corporation			12.427	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Roberto Ceraudo	Chairman and Chief Executive Officer Bredamenarinibus S.p.A.			18.346	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Olivier Colaitis	Chief Executive Officer Telespazio France Sas			8.219	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Carmelo Cosentino	Chief Executive Officer Alenia Aermacchi S.p.A.			22.016	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Giuseppe Cosentino	Chief Executive Officer WASS S.p.A.			18.346	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Michael Cosentino	Chief Executive Officer AgustaWestlandBell LLC			10.837	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Alberto De Benedictis	Chief Executive Officer Finmeccanica UK Ltd.			22.936	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Alessandro De Dominicis	Chief Executive Officer So.Ge.Pa S.p.A.			15.167	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Gennaro Di Capua	Chief Executive Officer Alenia Aeronavali S.p.A.			11.008	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Giancarlo Fantappiè	Chief Executive Officer AnsaldoBreda Inc.			12.550	Remuneration Committee meeting of 28 february 2008		€ 20,44	

Name or category	Category	Date of meeting resolution	Description of the instrument	Number of financial instruments allocated by the relevant body (1)	Date of allocation by the relevant body	Purchase price of the instruments, where applicable	Market price on the allocation date	Term of the restriction on the sale of instruments
Alessandro Franzoni	Chief Executive Officer SuperJet International S.p.A.	30 May 2007 PSP approval	Shares Finmeccanica S.p.A.	20.548	Remuneration Committee meeting of 28 february 2008	Free share allocation	€ 20,44	Following the share's delivery - in the terms and conditions provided for in Plan Regulations - there are no restrictions for the shares' trading
Lucio Gallo	Chief Executive Officer Ansaldo Fuel Cells S.p.A.			16.879	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Giuseppe Giordo	Chief Executive Officer Alenia North America Inc.			16.879	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Marina Grossi	Chief Executive Officer SELEX Sistemi Integrati S.p.A.			30.088	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Carlo Gualdaroni	Chief Executive Officer ElsagDatamat S.p.A.			25.685	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Carlo Alberto Iardella	Chief Executive Officer Oto Melara S.p.A.			18.346	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Luca Luigi Manuelli	Chief Executive Officer Finmeccanica Group Services S.p.A.			18.346	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Renzo Meschini	Chief Executive Officer and Chief Operating Officer Galileo Avionica S.p.A.			22.139	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Steven Mogford	Chief Executive Officer SELEX Sensors & Airborne Systems S.p.A. e Chief Executive Officer SELEX Sensors & Airborne Systems Ltd.			40.871	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Ignazio Moncada	Chairman FATA S.p.A.			24.217	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Stephen Moss	Chief Executive Officer AgustaWestland North America Inc.			14.993	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Mathias Motzigemba	Sole Director SELEX Communications GMBH			7.343	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Giuseppe Orsi	Chief Executive Officer AgustaWestland NV			37.060	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Sergio Praitano	Chief Executive Officer FATA S.p.A. e Chief Executive Officer Ansaldo Ricerche S.p.A.			13.209	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Scott Rettig	Chief Executive Officer SELEX Sensors & Airborne Systems US Inc.			7.035	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Philip Francis Robinson	Managing Director SELEX Communications Ltd.	8.925	Remuneration Committee meeting of 28 february 2008	€ 20,44				
Bruno Spagnolini	Chief Executive Officer Agusta S.p.A.	23.263	Remuneration Committee meeting of 28 february 2008	€ 20,44				

Name or category	Category	Date of meeting resolution	Description of the instrument	Number of financial instruments allocated by the relevant body (1)	Date of allocation by the relevant body	Purchase price of the instruments, where applicable	Market price on the allocation date	Term of the restriction on the sale of instruments
Sabatino Stornelli	Chief Executive Officer SELEX Service Management SpA	30 May 2007 PSP approval	Shares Finmeccanica S.p.A.	17.736	Remuneration Committee meeting of 28 february 2008	Free share allocation	€ 20,44	Following the share's delivery - in the terms and conditions provided for in Plan Regulations - there are no restrictions for the shares' trading
Maurizio Tucci	Chief Executive Officer SELEX Communications S.p.A.			36.082	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Giuseppe Veredice	Chief Executive Officer Telespazio S.p.A.			23.483	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Mark Windover	Chief Executive Officer Remington Eltag Law Enforcement Systems LLC			12.316	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Giuseppe Zampini	Chief Executive Officer Ansaldo Energia S.p.A.			22.885	Remuneration Committee meeting of 28 february 2008		€ 20,44	
Giorgio Zappa	Chief Operating Officer Finmeccanica S.p.A.	30 May 2007 PSP approval	Shares Finmeccanica S.p.A.	62.501	Remuneration Committee meeting of 28 february 2008	Free share allocation	€ 20,44	Following the share's delivery - in the terms and conditions provided for in Plan Regulations - there are no restrictions for the shares' trading
Managers pursuant to Article 152 - sexies, paragraph 1, subparagraph c) - c.2 of the Italian Financial Services Act (TUF)		30 May 2007 PSP approval	Shares Finmeccanica S.p.A.	104.941	Remuneration Committee meeting of 28 february 2008	Free share allocation	€ 20,44	Following the share's delivery - in the terms and conditions provided for in Plan Regulations - there are no restrictions for the shares' trading
Finmeccanica Group Managers (521)		30 May 2007 PSP approval	Shares Finmeccanica S.p.A.	3.597.306	Remuneration Committee meeting of 28 february 2008	Free share allocation	€ 20,44	Following the share's delivery - in the terms and conditions provided for in Plan Regulations - there are no restrictions for the shares' trading
Finmeccanica Group advisors (1)				19.462	Remuneration Committee meeting of 28 february 2008		€ 20,44	

(1) This column contains the total number of the allocated Finmeccanica's shares, whose effective allocation is subject to the performance conditions provided for in Plan Regulations.